

RENATA LEMOS

PROFESSIONAL EXPERIENCE

2018 – present	Senior Economist	World Bank, USA
2016 – 2018	Economist	World Bank, USA
2016 (winter)	Lecturer, Economics Department	Stanford University, USA
2008 – 2016	Research Officer & Project Director	CEP, London School of Economics, UK and India
2010 – 2013	Research Associate & Project Director	Sticerd, London School of Economics Harvard Business School, India
2007 – 2009	Consultant and Volunteer	NGOs in Angola, Uganda, Thailand

EDUCATION

2010 – 2015	PhD in Applied Micro-Economics (Land Economy) <i>Visited Harvard Business School, Fall 2012</i> <i>Visited Stanford, Econ Dept, Winter 2014 - Fall 2015</i>	University of Cambridge
2007 – 2008	MPhil in Development Studies	University of Cambridge
2002 – 2007	BA Double Degree in Finance & Int'l Studies High Honours <i>Visited Universidad de Granada, Econ Dept, Fall 2005</i>	University of Washington

RESEARCH FIELDS

Primary field: Applied Microeconomics

Secondary fields: Managerial and Organizational Economics, Development Economics (with a focus on emergencies)

PUBLICATIONS

– Journal Articles

“The International Empirics of Management”, with D. Scur + 27 authors. *PNAS*, 2024

“Personnel Management and School Productivity: Evidence from India”, with K. Muralidharan, D. Scur. *The Economic Journal*, 2024

“The World Management Survey at 18: lessons and the way forward”, with D. Scur, N. Bloom, R. Sadun, J. Van Reenen, *Oxford Review of Economic Policy*, 2021

“Healthy Business? Managerial Education and Management in Healthcare”, with N. Bloom, R. Sadun, J. Van Reenen, *Review of Economics and Statistics*, 2020

“Managing the Family Firm: Evidence from CEOs at Work” with O. Bandiera, A. Prat, R. Sadun, *Review of Financial Studies*, 2018

“International Data on Measuring Management Practices” with N. Bloom, R. Sadun, D. Scur, J. Van Reenen, *American Economic Review Papers & Proceedings*, 2016

“Does Management Matter in Schools?” with N. Bloom, R. Sadun, J. Van Reenen, *The Economic Journal*, 2015

“The New Empirical Economics of Management” with N. Bloom, R. Sadun, D. Scur, J. Van Reenen, *Journal of the European Economic Association*, 2014

– Books and Policy Reports

“Curriculum and Learning : Towards a Competency-based Science, Technology, Engineering, and Mathematics (STEM) Curriculum Reform in Armenia ” with M. Vargas Mancera, *World Bank*, 2024 “Managing for Learning: Measuring and Strengthening Education Management in Latin America and the Caribbean” with M.

Adelman, *International Development in Focus Series*, 2021

WORKING PAPERS

“Measuring and Explaining Management in Schools: New Approaches using Public Data”, with C. Leaver, D. Scur. *R&R at Journal of Political Economy: Microeconomics*

“Investing in Human Capital During Wartime: Experiment Evidence from Ukraine”, with L. Dinarte-Diaz, J. Gresham, H. Patrinos, R. Rodriguez-Ramirez

“The Ties That Bind: Implicit Contracts and the Adoption of Management Technology in the Firm”, with D. Scur

“Management in Pakistan: First Evidence from Punjab” with A. Choudhary, J. Van Reenen, N. Bloom

“Management in Pakistan: Performance and Conflict” with A. Choudhary, J. Van Reenen

SELECTED PROJECTS IN PROGRESS

“Mental Health and Education: Psychosocial Support for Refugee and Host Students in Armenia”, with L. Dinarte-Diaz, R. Rodriguez-Ramirez (in the field)

“Manager Selection, Sorting, and Demotion in the Public Sector”, with C. Piza, R. Santarrosa (draft available soon)

“School Management and Government Support During an Emergency” with L. Dinarte, C. Avitabile (draft available soon)

“Reducing Gender Gaps in Access to Managerial Positions in Peru” with C. Avitabile, A. M. Munoz, J. Davis (draft available soon)

“Management Consultancy in the Public Sector: Evidence from Greece” with A. Fenizia, I. Pantelaiou (draft available soon)

“Management and Patient Attendance During Major Disruptions: Evidence from Maternal and Childcare Services in Kenya” with K. Andrews, F. Dal-Ri, R. Gatti, M. Macis, L. Nakhone (draft available soon)

“Day-to-day Disasters and Local Government Capacity” with M. Best, V. Gupta, R. Lemos, D. Scur (draft available soon)

RESEARCH GRANTS

2025	World Bank INSPIRE, \$200,000, World Bank SIEF, \$400,000
2024	World Bank State and Peacebuilding Fund, \$275,000
2023	IGC-Brazil, £70,000
2022	UBS Foundation, \$800,000; World Bank SIEF, \$400,000, World Bank Gender Lab, \$60,000
2018	World Bank RSB, \$95,000
2017	World Bank REACH \$200,000; IGC-Pakistan, £110,000; PEDL Exploratory Research Grant, £30,000
2015	PEDL PhD Exploratory Grant, £34,000, IGC-Mozambique, £20,000
2014	IGC-Pakistan, £50,000; PEDL Exploratory Research Grant, £35,000, PEDL Exploratory Research Grant, £29,000
2013	PEDL Major Research Grant, £366,000, Fundação Itaú-Brazil, £88,790, IGC-Mozambique, £57,000
2012	IADB, £60,000; World Bank LAC CEO, £30,290
2011	IGC-India, £71,000

LANGUAGES Portuguese (native), Spanish (fluent), English (fluent)

CITIZENSHIP Brazilian, American

November 2025