

# RENATA LEMOS

## EDUCATION

2010 – 2015	PhD in Applied Micro-Economics (Land Economy) <i>Visited Harvard Business School, Fall 2012</i> <i>Visited Stanford, Econ Dept, Winter 2014 - Fall 2015</i>	University of Cambridge
2007 – 2008	MPhil in Development Studies	University of Cambridge
2002 – 2007	BA Double Degree in Finance & Int'l Studies High Honours <i>Visited Universidad de Granada, Econ Dept, Fall 2005</i>	University of Washington

## RESEARCH FIELDS

*Primary field:* Applied Microeconomics

*Secondary fields:* Managerial and Organizational Economics, Economics of Education, Labor Economics, Development Economics

## EXPERIENCE AND TEACHING

2019 – present	Senior Economist	World Bank
2016 – 2018	Economist	World Bank
2016 (winter)	Lecturer, Economics Department	Stanford University
2008 – present	Research Officer & Project Director	CEP, London School of Economics
2010 – 2013	Research Associate & Project Director	Sticerd, London School of Economics Harvard Business School

## PUBLICATIONS

### – Journal Articles

“Personnel Management and School Productivity: Evidence from India”, with K. Muralidharan, D. Scur. *The Economic Journal*, 2024

“The World Management Survey at 18: lessons and the way forward”, with D. Scur, N. Bloom, R. Sadun, J. Van Reenen, *Oxford Review of Economic Policy*, 2021

“Healthy Business? Managerial Education and Management in Healthcare”, with N. Bloom, R. Sadun, J. Van Reenen, *Review of Economics and Statistics*, 2020

“Managing the Family Firm: Evidence from CEOs at Work” with O. Bandiera, A. Prat, R. Sadun, *Review of Financial Studies*, 2018

“International Data on Measuring Management Practices” with N. Bloom, R. Sadun, D. Scur, J. Van Reenen, *American Economic Review Papers & Proceedings*, 2016

“Does Management Matter in Schools?” with N. Bloom, R. Sadun, J. Van Reenen, *The Economic Journal*, 2015

“The New Empirical Economics of Management” with N. Bloom, R. Sadun, D. Scur, J. Van Reenen, *Journal of the European Economic Association*, 2014

### – Books and Flagship Reports

“Curriculum and Learning : Towards a Competency-based Science, Technology, Engineering, and Mathematics (STEM) Curriculum Reform in Armenia ” with M. Vargas Mancera, *World Bank*, 2024

“Managing for Learning: Measuring and Strengthening Education Management in Latin America and the Caribbean” with M. Adelman, *International Development in Focus Series, 2021*

“Managing Social Services to Build Human Capital in Peru”, with V. Diaz *Human Development Flagship Report, World Bank, 2019*

## **WORKING PAPERS**

“Measuring and explaining management in schools: New approaches using public data”, with C. Leaver, D. Scur. *R&R*

“The ties that bind: Implicit contracts and the adoption of management technology in the firm”, with D. Scur

“Management in Pakistan: First evidence from Punjab” with A. Choudhary, J. Van Reenen, N. Bloom

“Management in Pakistan: Performance and conflict” with A. Choudhary, J. Van Reenen

## **SELECTED PROJECTS IN PROGRESS**

“Online Tutoring in Conflict-affected Ukraine”, with L. Dinarte-Diaz, J. Gresham, H. Patrinos, R. Rodriguez-Ramirez

“Manager Selection, Sorting, and Demotion in the Public Sector”, with C. Piza, R. Santarrosa

“Management in Haiti: Hurricanes, Recovery, and Learning”, with M. Adelman, J. Baron, D. Scur

“School Management and Back-to-School Decision during School Reopening” with L. Dinarte, C. Avitabile

“Reducing Gender Gaps in Access to Managerial Positions in Peru” with C. Avitabile, A. M. Munoz, J. Davis

“Data-driven Management Meetings: Experimental Evidence from Vocational Schools in Greece” with A. Fenizia, I. Pantelaiou

## **RESEARCH GRANTS**

2023 IGC-Brazil, £70,000

2022 UBS Foundation, \$800,000; World Bank SIEF, \$400,000, World Bank Gender Lab, \$60,000

2018 World Bank RSB, \$95,000

2017 World Bank REACH \$200,000; IGC-Pakistan, £110,000; PEDL Exploratory Research Grant, £30,000

2015 PEDL PhD Exploratory Grant, £34,000, IGC-Mozambique, £20,000

2014 IGC-Pakistan, £50,000; PEDL Exploratory Research Grant, £35,000, PEDL Exploratory Research Grant, £29,000

2013 PEDL Major Research Grant, £366,000, Fundação Itaú-Brazil, £88,790, IGC-Mozambique, £57,000

2012 IADB, £60,000; World Bank LAC CEO, £30,290

2011 IGC-India, £71,000

**LANGUAGES** Portuguese (native), Spanish (fluent), English (fluent)

**CITIZENSHIP** Brazilian, American

*April 2024*